

## Fiscal Year 2015 Army Family Action Plan (AFAP) Issues

Issue Number: 15-001

Issue Title: Military Spouse Preference Eligibility for All Displaced Spouses

Scope: Military Spouse Preference (MSP) is limited to spouses listed on military orders. The intent of the MSP program is to lessen the employment and career interruptions of spouses who relocate with their military sponsors. Currently this program only applies to spouses who enter marriage prior to the sponsor's reporting date. Displacement due to marriage, at any time, can create financial hardships and challenges for spouses to establish long-term careers.

Recommendation: Amend current Military Spouse Preference program to allow eligibility based on displacement of spouse regardless of the date of marriage.

Lead Agency: Civilian Personnel Advisory Center

## Fiscal Year 2015 Army Family Action Plan (AFAP) Issues

Issue Number: 15-002

Issue Title: Military Spouse Preference Eligibility for All Displaced Spouses

Scope: Military Spouse Preference (MSP) is limited to spouses listed on military orders. The intent of the MSP program is to lessen the employment and career interruptions of spouses who relocate with their military sponsors. Currently this program only applies to spouses who enter marriage prior to the sponsor's reporting date. Displacement due to marriage, at any time, can create financial hardships and challenges for spouses to establish long-term careers.

Recommendation: Amend current Military Spouse Preference program to allow eligibility based on displacement of spouse regardless of the date of assignment.

Lead Agency: Human Resources