# Soldier Family Readiness Groups SFRG



U.S. ARMY

# **Information Session**

Curious about SFRGs? Don't know where to start? This interactive session will give you all the tools you need to start forming your SFRG!

Available upon request!

To Schedule: (301) 677-4110 Lauren.t.peyton.civ@army.mil

## **Defining SFRG**

SFRG'S are a force multiplier by connecting soldiers and families with the command team and providing a network of mutual support.

The well-being of today's force is paramount to the success of any unit mission; therefore, SFRG are inextricably linked to Soldier readiness. The SFRG serves as one of the foundations for the Readiness of our force.

### Intent

Commanders establish an SFRG that incorporates unit Personnel, their family members, volunteers, and single soldiers into an integrated communication, information, and support network.

SFRG's establish a high-functioning command information network that communicates, informs, and connects commands with all unit Personnel, family members, and volunteers that enable a network of mutual support.











meade.armymwr.com

### **SFRG ROLES AND RESPONSIBILITIES**

### SOLDIER & FAMILY READINESS GROUP (SFRG) ASSISTANT

The SFRG Assistant serves as the champion of the SFRG membership by supporting the Command Team's Family Readiness Goals, maintaining open communication with SFRG membership and provides information, resources and referrals as needed, attending required Family Readiness training and meetings, completing required volunteer registration and administrative tasks and recruiting and working with all SFRG volunteers.

# INFORMAL FUNDS CUSTODIAN/ALTERNATE (REQUIRED IF CONDUCTING FUNDRAISING)

The SFRG Informal Fund Custodian is the command designated representative accountable for monitoring, managing, and accounting for all receipt and distribution of SFRG informal funds. The Fund custodian (primary and alternate) may be a soldier or a volunteer, but may not be the Unit Commander, First Sergeant, the Command Family Readiness Representative, or a SFRG Assistant. If a soldier is assigned the role, he/she may not be scheduled to deploy for more than 30 days within a 12-month period.

### **KEY CONTACT**

Includes how to organize and maintain a communication link between the Soldier and Family Readiness Group and new Family members of the unit. Guidelines on confidentiality, telephone, e-mail and texting will also be discussed. This is suggested training for SFRG Coordinators and anyone wanting to learn more about the SFRG Communication and Outreach structure.

COMMAND FAMILY READINESS REPRESENTATIVE (CFRR) (REQUIRED POSITION)
Formally known as the Soldier and Family Readiness Liaison (SFRL), this is an assigned duty to a soldier in the rank of Sergeant or higher. The CFRR directly assists the Commander implement and execute the SFRG mission. They will ensure the communication rosters are current and accurate, inform the command of any known family issues, coordinate and communicate resilience events to the SFRG membership, and serve as the link between soldiers, civilians, family members, and the Command Team.

### UNIT COMMANDER

### (SERVES AS THE SFRG LEADER - THIS POSITION CANNOT BE DELEGATED)

The Unit Commander is responsible for maintaining SFRG and determining how it will function and ensuring the SFRG is operating effectively. Commanders will develop a standard operating procedure they will include up to date alert rosters and communication procedures. The Commander will also approve all fundraisers with approval of SJA or ethics counselor and will complete an audit of the Informal Funds annually. (AR 600-20 Ch. 5, AR 608-1, AD 2019-17). Unit Commanders Role in the SFRG: Provide Guidance and Set Goals for the Soldier Family Readiness Program.

### FIRST SERGEANTS AND COMMAND SERGEANTS MAJOR

The First Sergeant and/or Command Sergeant Major play a vital role by supporting the Commander's Soldier and Family Readiness policies and goals. They assist the Commander and CFRR with drafting and implementing the Soldier and Family Readiness plan. They will encourage active participation in the SFRG and will work with the SFRG Leadership and Commanders to establish and enforce behavioral norms for SFRG members and SFRG functions.